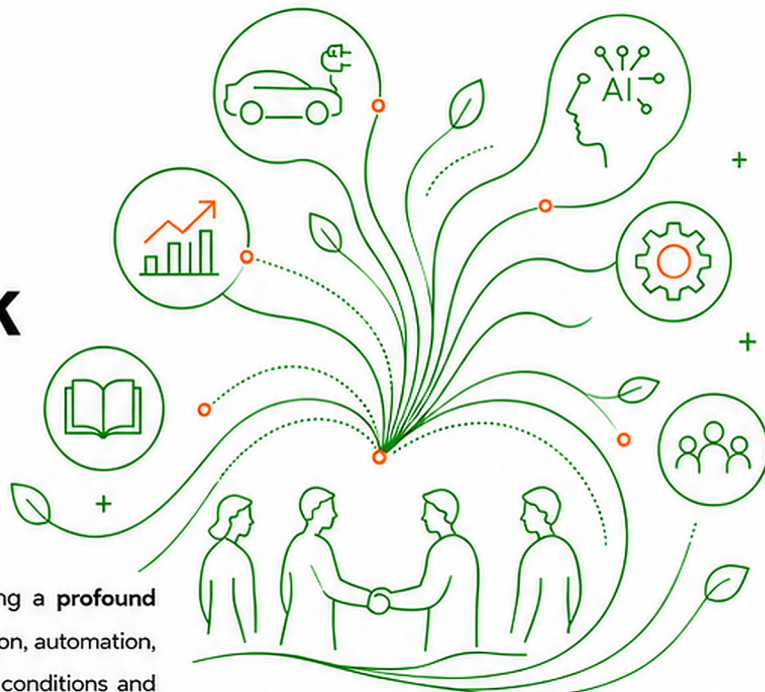


Automotive Skills Agenda Strategy & Outlook

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The European automotive–mobility ecosystem is undergoing a **profound structural transformation** driven by decarbonisation, digitalisation, automation, artificial intelligence, and evolving regulatory and geopolitical conditions and change in demand. As one of **Europe’s most strategic industrial ecosystems**—with strong spill–over effects across energy systems, digital technologies, advanced manufacturing, materials, and mobility services—the automotive sector plays a system–shaping role for European **competitiveness, innovation, and social cohesion**.

The pace, scale, and complexity of this transformation are generating **significant and growing skills challenges**. Shortages and mismatches are already emerging across the value chain, particularly in software, AI, batteries, electronics, cybersecurity, advanced manufacturing, biobased materials and systems integration, while parts of the existing workforce face restructuring and role transformation. If not addressed in a **coordinated and timely manner**, skills constraints risk becoming a **binding factor limiting investment, innovation uptake, and industrial deployment** across Europe.

The Sectoral Skills Strategy sets out a **coordinated, implementation-oriented** European response to these challenges. It positions skills and human capital as a core enabler of **industrial competitiveness, workforce resilience, and a just transition**, in line with the Union of Skills, the Industrial Action Plan for the European Automotive Sector, and broader EU competitiveness and industrial policy priorities.

Strategy covers Five Areas



Area A:
Skills Intelligence
and Foresight



Area B:
Education and
Training



Area C:
Tackling the Workforce
Transformation and
Employment



Area D:
Recognition



Area E:
Governance and
Collaboration

Access the full version of the Strategy at the link below or scan the QR code on the right.

[Automotive Skills Agenda Strategy & Outlook](#)



The strategy was developed by ERASMUS+ Blueprint project TRIREME in the framework of Pact for Skills collaboration of the Automotive Skills Alliance. The Strategy is designed to evolve through continued engagement with sectoral and cross–sectoral stakeholders, supporting agile adaptation in response to technological, economic, and policy developments. It builds on the collaboration and findings of the project TRIREME and remains open to feedback, further contributions, and iterative improvement.