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PRESS RELEASE

TRIEME publishes Automotive Skills Agenda Strategy to support skills development in the European automotive-mobility ecosystem

The TRIEME project has published the **Automotive Skills Agenda Strategy & Outlook**, a sectoral skills strategy developed under the Erasmus+ Programme as a Blueprint initiative within the Pact for Skills Large-Scale Partnership for the automotive-mobility ecosystem. The Strategy provides a common European reference framework to support coordinated skills development in response to the digital and green transformation of the sector.

Developed through cooperation between industry, education and training providers, social partners, and public authorities, and building on the Automotive Skills Alliance, the Strategy aims to strengthen coherence, scalability, and responsiveness of skills systems across Europe.

Addressing transformation-related skills challenges

The European automotive-mobility ecosystem is undergoing a structural transformation driven by decarbonisation, digitalisation, automation, artificial intelligence, and changing regulatory and geopolitical conditions. As a key industrial ecosystem, the sector plays a central role in Europe's competitiveness, innovation capacity, regional cohesion, and employment.

This transformation is accompanied by significant skills challenges, including rapidly evolving occupational profiles, emerging skills shortages and mismatches across the value chain, and workforce restructuring occurring alongside unmet demand for new skills. Education, training, and labour-market systems face increasing pressure to adapt at the pace required by technological and industrial change.

The Automotive Skills Agenda Strategy responds by positioning skills and human capital as a core enabler of industrial transformation, in line with relevant European policy priorities, including the Union of Skills and the Industrial Action Plan for the European Automotive Sector.

Purpose and scope

The Strategy provides a shared framework to:

- improve alignment between skills intelligence, education and training provision, workforce transition instruments, recognition mechanisms, and funding;
- reduce fragmentation and duplication across initiatives and levels of governance; and
- support the scaling of effective skills solutions across Member States and regions.

Designed as a living and actionable framework, the Strategy supports continuous adaptation to emerging technological and labour-market developments. It is structured around **five Areas** and **ten Actions**, covering the full skills value chain from anticipation and training provision to recognition, governance, and funding.

Key areas of action

The Strategy places strong emphasis on **skills intelligence and foresight**, including systematic anticipation of skills needs and the development of a shared European Automotive Competence Matrix, supporting transparency and faster translation of skills needs into education and training solutions.

In **education and training**, the Strategy focuses on modular, industry-aligned, and scalable learning offers, supported by modern delivery methods such as micro-credentials, blended learning, and train-the-trainer approaches. A central initiative is the **Future Mobility Academy**, envisaged as a sectoral coordination and delivery platform to consolidate and scale training solutions across Europe.

The Strategy also addresses **workforce transformation and employment**, including measures to strengthen the attractiveness of STEM education, improve education and career guidance, and support job-to-job transitions. To facilitate mobility and lifelong learning, it highlights the importance of skills recognition, including validation of prior learning and micro-credentials.

Finally, the Strategy underlines the need for effective **governance, collaboration, and funding**, calling for strengthened multi-level cooperation and better alignment of financial instruments to ensure sustainable implementation.

Outlook

The Strategy recognises that the transformation of the automotive-mobility ecosystem is structural and ongoing. Skills availability will increasingly influence industrial deployment, innovation uptake, and regional resilience. Artificial intelligence is expected to play a significant role in reshaping job content as well as education and training delivery.

In this context, the Automotive Skills Agenda Strategy is intended as a shared and evolving framework to support continuous alignment between skills systems and industrial transformation, contributing to Europe's competitiveness and quality employment.

The full **Automotive Skills Agenda Strategy & Outlook** is [available online](#).

TRIREME Digital & Green Skills Towards Future of the Mobility Ecosystem is an Erasmus+ Blueprint project supporting coordinated skills development for the European automotive-mobility ecosystem under the Pact for Skills. Its mission is to bridge both conceptual and technological gaps while focusing on re-skilling, up-skilling, training, and skills strategy for the more than 14.6 million people employed in this sector.

Contact

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