



# TRiREME

DIGITAL & GREEN SKILLS TOWARDS FUTURE  
OF THE MOBILITY ECOSYSTEM

## NEWSLETTER 4

MARCH 2026

**Greetings from the Project TRiREME Team!**

Welcome to the fourth TRiREME newsletter! As the project enters its third year, we are proud to reflect on how far we have come while continuing to build momentum for the future. Over the past months, TRiREME has strengthened its role in supporting innovation, skills development, and collaboration across the automotive-mobility ecosystem.

## IN THIS ISSUE

### Expert Voices

An interview with Manuel di Frangia about the TRiREME modular courses.

### Results Highlights

First release of the Automotive Skills Agenda Strategy & Outlook

### Anniversary & Conference

We celebrate 2 years and we are actively looking for the upcoming Skills (R)evolution Conference.

### Insights

On Skills for the Mobility Transition, based on interviews with 60 industry stakeholders.

# EXPERT VOICES

 **TRIEME**  March 2026

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## From Skills Gaps to Learning Pathways

**Manuel Di Frangia** from the Adecco Group explains how TRIEME is turning skills needs into flexible, modular training and building a European learning ecosystem for industry, education, and training providers.

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In TRIEME, Work Package 4 (WP4) focuses on updating and developing training content and curricula for the mobility and automotive ecosystem. WP4 plays a key role in turning identified skills needs into practical training modules, courses, and learning pathways for industry, education, and training providers across Europe.

To learn more about progress so far, how the training modules can be used, and what impact they are expected to have beyond the project, we spoke with **Manuel Di Frangia**, the WP4 leader, who is Funded Innovation Solutions Manager at the Adecco Group.



Manuel Di Frangia, Adecco Group

**Can you briefly explain what WP4 is about and why training and curricula development are important for the TRIEME project?**

Think of WP4 as the "making it happen" part of TRIEME. Other work packages are busy mapping what skills the mobility sector is missing. WP4 takes that intelligence and turns it into actual training content that workers can use. Concretely, that means reviewing what training already exists across the partnership, developing brand-new modular courses focused on green and digital skills, testing them in real settings – whether online, in classrooms, or even through virtual reality – and building a pan-

*European Automotive-Mobility Academy that hosts all of it and awards recognised digital credentials to learners.*

*Why does this matter? Because the mobility sector is going through a massive transformation. We're talking about over 14 million workers across Europe who need to update their skills as the industry shifts toward zero-emission and connected vehicles. There's a real gap between what companies need and what's currently being taught, and that gap needs to close fast. WP4 is our answer to that. And because we're working across many countries, we also make sure the training is standardised and mutually recognised – so it's genuinely useful whether you're in Italy, Germany, or Poland.*

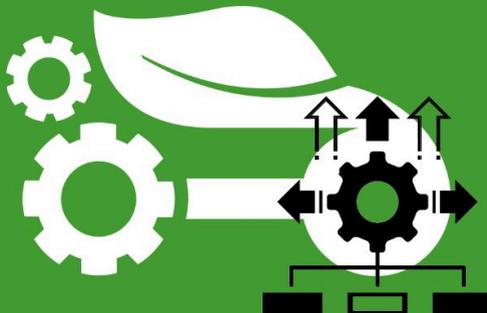
[www.project-trieme.eu](http://www.project-trieme.eu) 01

How can Europe's mobility sector keep pace with rapid technological change?

In this interview, Manuel Di Frangia (Adecco Group) explains how TRIEME is turning identified skills needs into practical, flexible training solutions. From modular courses that can be combined into tailored learning pathways to the development of the Skills Hub, TRIEME is helping learners, educators, and companies access the skills they need for the future.

[Read the interview](#)

## RESULTS HIGHLIGHTS



## SECTORAL SKILLS STRATEGY

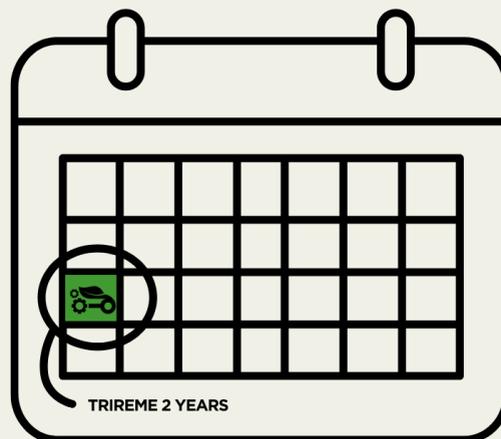
**Automotive Skills Agenda Strategy to support skills development in the European automotive-mobility ecosystem**

We have published the initial release of both **new and emerging occupational profiles** developed to address the evolving skills needs of the automotive-mobility ecosystem and the **Automotive Skills Agenda Strategy & Outlook**.

The [first](#) translates evidence on digitalisation, green transition, value-chain resilience and new business models into a structured set of competence-based occupational profiles, referred to as Skills Cards. The [second](#), developed through cooperation between industry, education and training providers, social partners, and public authorities, provides a common European reference framework to support coordinated skills development in response to the digital and green transformation of the sector.

[Learn more](#)

## ANNIVERSARY & UPCOMING CONFERENCE



### **Two years of TRIEME: A Milestone Moment**

This year marks two years since the launch of the TRIEME project - two years of collaboration, research, stakeholder engagement, and forward-looking strategy development.

Since its inception, TRIEME has focused on identifying emerging skills needs within the automotive-mobility sector and translating them into practical tools, strategies, and training opportunities. Through in-depth research, stakeholder consultations, and cross-sector dialogue, the project has developed a comprehensive Skills Strategy designed to support workforce transformation in a rapidly evolving industry.

This milestone is not only a moment to celebrate achievements but also an opportunity to reinforce our commitment to supporting the green and digital transitions shaping the automotive-mobility landscape.



## Join Us at the Skills (R)evolution Conference in Romania

We are pleased to announce that this year's **Skills (R)evolution Conference** will take place on **21 April 2026 in Cluj-Napoca**, Romania, bringing together key stakeholders from industry, education, policy, and regional ecosystems.

The **programme** will open with a high-level discussion on skills as a driver of Europe's innovation and competitiveness, followed by two panel debates addressing workforce transformation across the automotive value chain and the alignment of national and European policy efforts.

In the afternoon, the focus will turn to TRIREME's sectoral skills strategy, project insights, and practical developments, alongside contributions highlighting broader sector advancements. The day will conclude with regional good practice examples from Romania, showcasing initiatives supporting green and digital skills, competitiveness, and innovation.

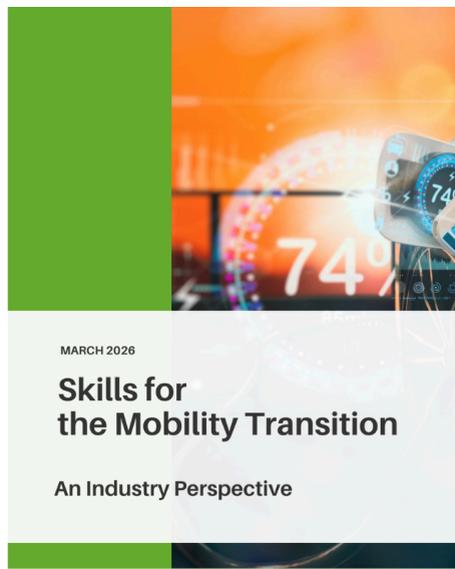
The conference will close with a forward-looking discussion and offer dedicated networking opportunities, including a gala dinner.

The full agenda and event details are available via the registration link below.

We warmly invite you to participate and contribute to the discussion!

[Register for the Conference](#)

**INSIGHTS**



## Industry Insights on Skills for the Mobility Transition

We have published **new insights** on how decarbonisation, digitalisation and automation are transforming skills needs across Europe’s mobility ecosystem.

Based on interviews with 60 industry stakeholders, the TRIREME publication **“Skills for the Mobility Transition: An Industry Perspective”** highlights key challenges related to workforce adaptation, skills gaps and industrial competitiveness.

[Learn more](#)

JOIN OUR PROJECT  
AS A STAKEHOLDER.



### Invitation to Join the TRIREME Project as a Stakeholder

Address your skills needs, shape the future, gain exclusive insights and expand your network.

[Join](#)

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